



## Carpenter 3 Impact Description

Green Hammer is looking for a Carpenter Level 3 to join our creative and collaborative team of architects and builders. We are a Certified B-Corporation and a leading sustainable design build firm in Portland, OR. Our mission is to inspire the evolution of our living environment by creating buildings that promote health and protect the planet. We capitalize on our Unified Design-Build Process and inclusive, collaborative culture, to develop high-performance and highly sustainable residential, commercial, and multi-family projects. We are one of 27 firms in the United States currently meeting the AIA's 2030 Commitment to battle climate change.

### Ideal Qualifications

You are inspired by Green Hammer's mission. You understand the power of collaboration and see working within a multi-disciplinary team (architects, builders, and trade partners) as the most effective way to design and build highly sustainable buildings. You thrive in an organizational environment that promotes self-motivation and self-management with a high degree of accountability and interplay of roles. You have experience in construction and enjoy the non-stop action of a job site.

You inspire fellow carpenters to take pride in their work, and organize daily activities accordingly. You are responsible for meeting and communicating daily production goals, anticipating potential issues and raising them with the Superintendent. You proactively solve production problems as they arise. You shape the success of a project from assignment to project delivery, working closely with the Superintendent and/or Assistant Superintendent.

#### Key Qualifications:

- Passionate about sustainable design and construction.
- Communicates effectively.
- Willingness to work as part of a collaborative team.
- Has reliable transportation.
- Ability to lift 50 pounds, climb ladders, and perform physical work daily.
- Minimum 5-10 years' experience in carpentry or a similar field.
- A commitment to justice, equity, diversity, and inclusion.

This is a full-time position with a competitive salary and benefits package. Green Hammer is interested in a long-term relationship with every team member.

Green Hammer is an equal opportunity employer. Our mission is to inspire the evolution of our living environment by creating buildings that promote health and protect the planet. We envision a future where all buildings support the health of communities and a thriving natural world. Reaching this vision requires an ongoing commitment to advancing social justice, equity, diversity, and inclusion (JEDI) within our organization and our communities. Learn more about at: [www.greenhammer.com/about/mission-purpose/](http://www.greenhammer.com/about/mission-purpose/)

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law.

Please submit a cover letter and resume to [hire@greenhammer.com](mailto:hire@greenhammer.com) – Attn: Julie Ferrell