



Green Hammer Architect Search

Job Description

Green Hammer's integrated team designs and builds beautiful and inspiring ultra-high performance residential projects. Recognized for cutting edge leadership in the Portland area, Green Hammer seeks a lead architect to champion our sustainable design team, expand our scope of work, and steward the company's integrated design-build process while focusing on the triple bottom line.

We are looking for an innovative leader devoted to design excellence, committed to an ongoing discovery of affordable sustainability, and interested in pushing the envelope in this direction.

Qualified candidates have infectious energy and the ability to form trusting relationships easily. They are perceptive listeners and clear communicators in verbal, graphic, and written forms.

Green Hammer's next architect will be comfortable in the role of organizational spokesperson and prepared to be the face of our design team. Candidates must be business minded, able to productize our mission and attract clients who appreciate its value. Selling our design services will be an important part of the position.

To be successful in this position one must be a collaborator who maintains a leadership role while working to meet the needs of the whole team. The right architect must be organized, self-managing, able to conceive and optimize operational systems and processes. Green Hammer seeks a confident life-long learner who knows what they know, knows what they don't know, and appreciates constructive feedback. They will be an integrator that takes input from clients, construction managers, tradespeople and sales staff to design beautiful and inspiring buildings that embody complex and often conflicting goals.

Requirements

- Licensed architect with five years experience with lightweight wood frame construction in residential projects. Experience with light commercial, multifamily, and mixed-use projects desired. Experience as lead architect desirable but not required. Non-Oregon architects must acquire an Oregon license in a timely manner.
- Creative spirit poised to develop inspiring innovative architecture.
- Team-oriented and excited about the opportunity to work with the construction team through the Integrated Design Process (IDP).
- Complete sales and manage projects from initial client contact, through development of contract, and all phases of the design process.
- Fast, proficient hand rendering skills that sell the project from the page.
- Clear communicator with excellent writing and speaking skills.



- Ability to synthesize many perspectives and discover the common ground necessary to achieve a harmonious result.
- Management experience with the skills to facilitate integration of people, processes, and projects.
- Excellent understanding of structure and building science.
- BIM software experience: ArchiCAD (preferred) or Revit. Expertise in MS Office and Excel. Adobe Creative Suite (Photoshop, Illustrator, In-design) and energy modeling software experience is a plus.

About Green Hammer

Green Hammer's mission is to massively decrease energy consumption and carbon emissions in our built environment by designing and building ultra high-performance living and work spaces that inspire urban livability. Our passion is to integrate beauty, and affordability with the world's highest standards for energy performance, while promoting responsible, non-toxic, and local materials. The results are inspiring buildings with superior health, craft, comfort, efficiency and durability which meet a budget and contribute to walkable, urban neighborhoods.

We are an integrated team of construction managers, architectural designers, certified Building Performance Institute specialists, Certified Passive House Consultants, engineers, LEED AP's, FSC millwrights, skilled craftspeople, and dedicated staff. Our team has the capacity to design, engineer, and build the most energy-efficient buildings in the world. In the interest of promoting dynamic, walkable urbanism, we would like to increase our capacity to design and build multifamily and mixed-use buildings. Additionally, Green Hammer's sister company, Urban Timber Work, a small urban log salvage, milling, and wood processing company, provides Green Hammer with exceptional local wood products from large slabs to trim material.

In 2010, Green Hammer's projects were mostly residential, 10% new construction and 90% renovation (mostly full gut-rehabs). Since our beginning in 2002 our business has grown to \$3 million annually (down from a high of \$3.5 million in 2008). In five years we expect to have multiple employee owners, revenues of \$5 million, and specialize in ultra-high performance residential and mixed-use projects with average project budgets of \$250,000.

Application Process

E-mail cover letter, resume, and portfolio as described below to architect@greenhammer.com

In the cover letter let us know what inspiring urbanism means to you and how your leadership roles in sustainable design would contribute to the mission of Green Hammer. The portfolio



may be a maximum of four 8.5x11" pages. Send us your four best pages as a single PDF and clearly state your role in each project highlighted.

This is a rolling application process. Materials will be reviewed as received. The final deadline is January 17, 2011.

Green Hammer is an equal opportunity employer. Women and minorities are encouraged to apply. Please, no calls, and no recruiters.